

Formosa Optical Technology Co., Ltd.

Proposals and Resolutions of the Remuneration Committee in 2021

Date	Proposal content	Resolution	Implementation status
2021 March	1. Resolution of the remuneration distribution proposal for directors and supervisors.	Unanimous consent of all members presents at the meeting.	The resolution was submitted to the Board of Directors for deliberation.
24	2. Resolution to draw up the Company's remuneration distribution proposal for employees.	Unanimous consent of all members presents at the meeting.	The resolution was submitted to the Board of Directors for deliberation.